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Bradken Limited (ASX Code: BKN) Restricted Share Rights Plan

Bradken Limited ("Bradken") announces that it is proceeding with the Bradken Restricted Share Rights Plan.

In accordance with ASX Listing Rule 3.10.3, details of the Restricted Share Rights are:

- Class unquoted Restricted Share Rights;
- 2. **Number** a maximum of 984,481 Restricted Share Rights are to be granted;
- 3. **Principal Terms** Each Restricted Share Right is exercisable into one ordinary share in Bradken. Exercise of the Restricted Share Rights is subject to the satisfaction of a total shareholder return performance hurdle that is based on Bradken's performance in comparison to a peer group of companies (being the ASX Small Cap Industrials Index companies) at the relevant test day. There is no exercise price for the exercise of the Restricted Share Rights;
- 4. Issue price Nil;
- Purpose The Restricted Share Rights are being offered as part of Bradken's long-term incentive scheme for personnel identified as critical to the continuing growth and effective operation of the Company;
- 6. **Security holder approval** Approval of the proposed grant of Restricted Share Rights to participants does not require approval; and
- 7. Class of security holders Not applicable.

Yours sincerely,

Steven Perry Company Secretary